

MATRIX OF CONSEQUENCES FOR BULLYING

LEVEL 1 – Normal Conflict	POSSIBLE ACTION & CONSEQUENCES
<ul style="list-style-type: none"> - Teasing/Picking on another individual on a few occasions - Gossip or Spreading of untruths on an individual - Horseplay/Rough Housing 	<ul style="list-style-type: none"> - Due Process (referred to guidance and administration if necessary) - Phone Call home - Mediation - Warning, After School Detention (ASD), ETR, Lunch Detention - Binding contract to be signed by student, counselor, parent/guardian, and administration.
LEVEL 2 – Repeated Actions of Teasing & Harassment	POSSIBLE ACTIONS & CONSEQUENCES
<ul style="list-style-type: none"> - Ongoing teasing/picking that has already undergone warning or mediation - Pushing/Shoving/Hitting of a repeated nature whereby the victim has expressed to the individual to stop the behavior 	<ul style="list-style-type: none"> - Due Process (referred to guidance and administration if necessary) - Phone Call home - Mediation - Suspension
LEVEL 3 – Bullying	POSSIBLE ACTIONS & CONSEQUENCES
<ul style="list-style-type: none"> - Blatant documented cases of repeated ongoing targeting an individual with intentional harm and the use of intimidation, threats, and/or physical inappropriate behavior(s). 	<p><u>Zero Tolerance Act in full effect:</u></p> <ul style="list-style-type: none"> - Due Process (referred to guidance and administration) - Phone Call home - 10 day out-of-school suspension with recommendation for long-term suspension or expulsion

NOTE: The above grid includes suggested administrative actions for the acts of the student; however, unique situations may warrant deviation from the prescribed information pending the seriousness of the case and allegations.