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## **ACTING SUPERINTENDENT ANNOUNCES ORGANIZATIONAL CHANGES DESIGNED TO BETTER SERVE STUDENTS**

**Williamsburg, VA, Oct. 20** – Acting Superintendent Dr. Scott A. Burckbuchler has proposed a number of organizational changes to the management structure of the WJCC School Division, in consultation with the School Board, that will result in “greater coordination between Academic Services and Student Services” and will “underscore the importance of teaching and learning” to better serve WJCC’s students, Burckbuchler said.

In an attempt to “flatten” the organization to reduce the number of “silos” and encourage freer interdepartmental relationships, Academic Services and Student Services will be brought under an assistant superintendent for Academic and Student Services, with elementary, secondary, specialized educational and multicultural services all serving in a single department. The acting superintendent would continue to oversee operations, human resources and finance.

“I believe this structure clearly delineates roles and responsibilities and moves management closer to the front line,” Burckbuchler said. “It focuses on organizational needs, most importantly teaching and learning, and makes accountability clear.”

The proposed organizational chart is on the following page.

(MORE)

# WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS



**SCHOOL BOARD**

**Superintendent**

**Assistant Superintendent  
for Academic  
& Student Services**

**Senior Director  
for  
Elementary Svcs**

Elementary  
Principals

Supervisor for  
Early Childhood  
Programs

Supervisor for  
Gifted Education

Coordinator for  
Health &  
Physical Educ

Coordinator  
for Math

Supervisor for  
Assessment

Supervisor for  
Federal Programs

Supervisor for  
Media/Instr.  
Technology

Coordinator  
for Science

Coordinator for  
Reading/  
Language Arts

Secondary  
Principals

Supervisor for  
CTE & Business  
Partnerships

Coordinator  
for Art

Coordinator  
for Music

Coordinator for  
Social Studies

Senior Director for  
Secondary Services  
*reserved for future use*

Leader, Academy  
for Life &  
Learning

Supv. for  
Guidance  
& Counseling

Coordinator for  
GED/Adult  
Education

Coordinator for  
AVID

Coordinator for  
World Languages

Senior Director  
for Specialized  
Educational Svcs

Supervisor for  
Merrinac Center

Supervisor for  
Health Services

Supervisor for  
Special  
Education

Coordinator for  
Special  
Education

Coordinator  
for SHIP

Senior Director  
for Multicultural  
Services

Specialist for  
Communications

Assistant Superintendent  
for Administrative Svcs  
*reserved for future use*

Senior Director  
for Operations

Director for  
Technology

Director for  
Transportation

Supv. for Child  
Nutrition Services

Coordinator for  
Facilities

Coordinator for  
Records  
Administration

Senior Dir for  
Human Resources

Supervisor for  
Human Resources

Coordinator for  
Human Resources

Coordinator for  
Human Resources

Specialist for  
Human Resources

Coordinator for  
Benefits

Senior Director  
for Finance

Accountant

Coordinator for  
Accounts Payable

Coordinator for  
Payroll

Coordinator for  
Purchasing

Coordinator for  
Risk Management

Hearing Officer

Specialist for  
Energy Education

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**FINAL 10-20-2010  
EFFECTIVE 1-01-2011**