

**Williamsburg - James City County Public Schools
Pay Scales and Supplemental Schedules
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2010 - 2011 School Year**

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Williamsburg - James City County Public Schools
Teacher Salary Schedule *
2010-2011 School Year

Step	Years	Bachelor's Degree	Bachelor's Plus 15	Master's Degree	Master's Plus 15	Master's Plus 30	Doctoral Degree
1	0-1-2	\$ 37,700	\$ 38,266	\$ 39,222	\$ 39,810	\$ 41,005	\$ 42,850
2	3-4-5	38,643	39,222	40,203	40,806	42,030	43,921
3	6-7	39,609	40,203	41,208	41,826	43,081	45,019
4	8-9	40,599	41,208	42,238	42,872	44,158	46,145
5	10	41,614	42,238	43,294	43,943	45,262	47,298
6	11	42,654	43,294	44,376	45,042	46,393	48,481
7	12	43,720	44,376	45,486	46,168	47,553	49,693
8	13	44,813	45,486	46,623	47,322	48,742	50,935
9	14	45,934	46,623	47,788	48,505	49,960	52,209
10	15	47,082	47,788	48,983	49,718	51,209	53,514
11	16	48,259	48,983	50,208	50,961	52,490	54,852
12	17	49,466	50,208	51,463	52,235	53,802	56,223
13	18-19		51,463	52,749	53,541	55,147	57,628
14	20		52,749	54,068	54,879	56,526	59,069
15	21		54,068	55,420	56,251	57,939	60,546
16	22		55,420	56,805	57,657	59,387	62,060
17	23-24			58,225	59,099	60,872	63,611
18	25-26-27			59,681	60,576	62,394	65,201
19	28-29			61,173	62,091	63,953	66,831
20	30-31				63,643	65,552	68,502
21	32				65,234	67,191	70,215
22	33+					68,871	71,970

Placement on a step does not necessarily relate to years of experience. The salary schedule listed above does not include longevity** supplements.

* *Positions included on this schedule are Teachers, Media Specialists, Guidance Counselors, Social Workers, Instructional Technology Resource Teachers, Math Specialists, and Reading Specialists.*

\$666 Advanced Certificate Supplement	\$3,640 Longevity Supplement (20 years)
\$1,331 Doctorate Degree Supplement	\$7,280 Longevity Supplement (25 years)

**Teachers currently receiving (longevity) supplements will continue to receive the supplement for the next year. After that, it will be determined by the compensation study. Teachers scheduled to receive supplements through 2010 -2011 will receive them, as scheduled to receive them, based on all years of service whether or not it is all with WJCC or outside the system. Subject to School Board revision from time to time.

**Williamsburg-James City County Public Schools
Educational Support Salary Schedule
2010-2011 School Year
Hourly Rates**

HOURLY RATES			
GRADE	MINIMUM	MIDPOINT	MAXIMUM
01	\$7.68	\$9.98	\$12.28
02	\$8.26	\$10.72	\$13.20
03	\$8.88	\$11.54	\$14.22
04	\$9.56	\$12.43	\$15.28
05	\$10.29	\$13.38	\$16.46
06	\$11.07	\$14.38	\$17.70
07	\$11.90	\$15.48	\$19.04
08	\$12.80	\$16.66	\$20.51
09	\$13.79	\$17.93	\$22.06
10	\$14.84	\$19.28	\$23.73
11	\$15.96	\$20.76	\$25.54
12	\$17.18	\$22.31	\$27.47
13	\$18.48	\$24.02	\$29.57
14	\$19.90	\$25.85	\$31.82
15	\$21.39	\$27.82	\$34.22
16	\$23.02	\$29.94	\$36.85
17	\$24.78	\$32.21	\$39.64
18	\$26.67	\$34.66	\$42.65
19	\$28.68	\$37.29	\$45.89
20	\$30.85	\$40.12	\$49.38

Calculation of Annual Salary:

Hourly Rate x Hours per Day x Contract Days

\$666 Advanced Certificate Supplement

\$1,331 Doctorate Degree Supplement

**Educational Support Positions
2010-2011 School Year**

GRADE	<u>POSITION NAME</u>	<u>FLSA STATUS</u>
1	n/a	
2	Cafeteria Monitor (<i>174 Contract Days</i>)	Non-Exempt
3	Assistant Groundswoker (<i>260 Contract Days</i>)	Non-Exempt
	Cafeteria Worker (<i>178, 180, 184 Contract Days</i>)	Non-Exempt
	Custodian (<i>260, 249, 190 Contract Days</i>)	Non-Exempt
	Mail Courier (<i>260 Contract Days</i>)	Non-Exempt
4	Bus Aide (<i>180 Contract Days</i>)	Non-Exempt
	Groundswoker (<i>260 Contract Days</i>)	Non-Exempt
5	Speciality Driver (<i>180 Contract Days</i>)	Non-Exempt
6	Clinic Assistant (<i>184 Contract Days</i>)	Non-Exempt
	Instructional Assistant I (<i>184 Contract Days</i>)	Non-Exempt
	Special Education Aide I (<i>184 Contract Days</i>)	Non-Exempt
	Teacher Assistant I (<i>184 Contract Days</i>)	Non-Exempt
7	Attendance Associate (<i>200, 212 Contract Days</i>)	Non-Exempt
	Bus Driver (<i>180 Contract Days</i>)	Non-Exempt
	Data Entry (<i>260 Contract Days</i>)	Non-Exempt
	Head Groundswoker (<i>260 Contract Days</i>)	Non-Exempt
	In-School Suspension Aide (<i>184 Contract Days</i>)	Non-Exempt
	Instructional Assistant II (<i>184 Contract Days</i>)	Non-Exempt
	Media Assistant (<i>184, 190 Contract Days</i>)	Non-Exempt
	Office Assistant (<i>212 Contract Days</i>)	Non-Exempt
	Parts Room Specialist (<i>260 Contract Days</i>)	Non-Exempt
	Receptionist/Office Assistant (<i>184, 212, 260 Contract Days</i>)	Non-Exempt
	Special Education Aide II (<i>184 Contract Days</i>)	Non-Exempt
	Teacher Assistant II (<i>184 Contract Days</i>)	Non-Exempt
	Trainer/Administrative Assistant (<i>260 Contract Days</i>)	Non-Exempt
8	Edulog Specialist (<i>260 Contract Days</i>)	Non-Exempt
	Head Custodian (<i>260 Contract Days</i>)	Non-Exempt
	Information Systems Support Technician (<i>260 Contract Days</i>)	Non-Exempt
	Transportation Specialist I (<i>260 Contract Days</i>)	Non-Exempt

Educational Support Positions

9	Accounting Associate (260 Contract Days)	Non-Exempt
	Administrative Assistant (190, 212, 260 Contract Days)	Non-Exempt
	Administrative Assistant/Registrar (212, 260 Contract Days)	Non-Exempt
	Cafeteria Manager I (180, 186 Contract Days)	Non-Exempt
	Custodial Supervisor (260 Contract Days)	Non-Exempt
	IT Specialist II (260 Contract Days)	Non-Exempt
	Mechanic (260 Contract Days)	Non-Exempt
	Security Guard (190 Contract Days)	Non-Exempt
	Transportation Specialist II (260 Contract Days)	Non-Exempt
10	Cafeteria Manager II (182 Contract Days)	Non-Exempt
	Carpenter III (260 Contract Days)	Non-Exempt
	Case Worker (184 Contract Days)	Non-Exempt
	Electrician II (260 Contract Days)	Non-Exempt
	IT Specialist III (260 Contract Days)	Non-Exempt
	Lead Mechanic (260 Contract Days)	Non-Exempt
	Security Officer (190 Contract Days)	Non-Exempt
	Senior Accounting Administrative Assistant (260 Contract Days)	Non-Exempt
	Senior Administrative Assistant (260 Contract Days)	Non-Exempt
11	Coordinator for Accounts Payable (260 Contract Days)	Non-Exempt
	Electrician III (260 Contract Days)	Non-Exempt
	HVAC Refrigeration Mechanic (260 Contract Days)	Non-Exempt
	IT Specialist IV (260 Contract Days)	Non-Exempt
	Payroll Specialist (260 Contract Days)	Non-Exempt
	Plumber (260 Contract Days)	Non-Exempt
12	Administrative Assistant to Asst Supt (260 Contract Days)	Non-Exempt
	Senior Administrative Assistant for Operations (260 Contract Days)	Non-Exempt
	Carpenter Foreman (260 Contract Days)	Non-Exempt
	IT Specialist V (260 Contract Days)	Non-Exempt
	Master HVAC (260 Contract Days)	Non-Exempt
	Master Plumber (260 Contract Days)	Non-Exempt
	Risk Mgt. Coord./Sr. Admin Asst. for Finance (260 Contract Days)	Non-Exempt
13	Assistant Coordinator for Transportation (260 Contract Days)	Non-Exempt
	IT Specialist VI (260 Contract Days)	Non-Exempt
	Parent Resource Coordinator for Special Ed (260 Contract Days)	Non-Exempt
	Coordinator for Payroll (260 Contract Days)	Non-Exempt
	SHIP Data and Special Projects Manager (203 Contract Days) Grant-Funded	Non-Exempt
	Training/Safety Specialist (260 Contract Days)	Non-Exempt

Educational Support Positions

14	Executive Admin Assistant (260 Contract Days)	Non-Exempt
	Interpreter/Transliterater I (184 Contract Days)	Non-Exempt
	IT Specialist VI - Special Projects Engineer (260 Contract Days)	Non-Exempt
	SHIP Child Nutrition Services Field Mgr (260 Contract Days) Grant-Funded	Non-Exempt
	Shop Foreman (260 Contract Days)	Non-Exempt
	System Engineer (260 Contract Days)	Non-Exempt
	Trades Foreman (260 Contract Days)	Non-Exempt
15	Interpreter/Transliterater II (184 Contract Days)	Non-Exempt
	Title I Parent Outreach Facilitator (260 Contract Days) Grant-Funded	Exempt
16	Accountant (260 Contract Days)	Exempt
	Coordinator for Transportation (260 Contract Days)	Exempt
	IFAS System Technician (260 Contract Days)	Exempt
	Interpreter/Transliterater III (184 Contract Days)	Exempt
	School Health Initiative Associate (260 Contract Days)	Exempt
	Senior Engineer for Technical Services (260 Contract Days)	Non-Exempt
	Senior Network Engineer (260 Contract Days)	Non-Exempt
	Specialist for Communications (260 Contract Days)	Exempt
Webmaster (260 Contract Days)	Exempt	
17	Computer Programmer Analyst (260 Contract Days)	Exempt
	Coordinator for Purchasing (260 Contract Days)	Exempt
	Coordinator for SHIP (260 Contract Days)	Exempt
	School Health Initiative Outreach Worker (203 Contract Days)	Exempt
	School Nurse (203 Contract Days)	Exempt
	Student Services Data Manager (260 Contract Days)	Exempt
18	Coordinator for Benefits (260 Contract Days)	Exempt
	Coordinator for Human Resources (260 Contract Days)	Exempt
	Coordinator for Facilities (260 Contract Days)	Exempt
	School Health Initiative Nutrition Specialist (203 Contract Days)	Exempt
	Specialist for Energy Education (260 Contract Days)	Exempt
19	Art Therapist (223 Contract Days)	Exempt
	Coordinator for AVID (200 Contract Days)	Exempt
	Instructional Specialist (223, 260 Contract Days)	Exempt
	Occupational Therapist (200 Contract Days)	Exempt
	Physical Therapist (200 Contract Days)	Exempt
	Coordinator for Records Administration (260 Contract Days)	Exempt
	School Psychologist (200 Contract Days)	Exempt
Speech Therapist (203 Contract Days)	Exempt	
20	High School Athletic Director (233 Contract Days)	Exempt

Williamsburg - James City County Public Schools
Administrative Salary Schedule
2010-2011 School Year

GRADE	DAYS	HOURS	<u>HOURLY and ANNUAL</u>		
			MINIMUM	MIDPOINT	MAXIMUM
1			\$24.78	\$32.21	\$39.64
	260	8	\$51,542	\$66,997	\$82,451
2			\$26.67	\$34.66	\$42.65
	260	8	\$55,474	\$72,093	\$88,712
3			\$28.68	\$37.29	\$45.89
	249	4	\$28,565	\$37,141	\$45,706
	260	6	\$44,741	\$58,172	\$71,588
	260	8	\$59,654	\$77,563	\$95,451
4			\$30.85	\$40.12	\$49.38
	260	8	\$64,168	\$83,450	\$102,710
5			\$33.20	\$43.16	\$53.13
	260	8	\$69,056	\$89,773	\$110,510
6			\$35.73	\$46.45	\$57.16
	260	8	\$74,318	\$96,616	\$118,893
7			\$38.45	\$49.97	\$61.50
	260	8	\$79,976	\$103,938	\$127,920
8			\$41.36	\$54.02	\$66.18
	260	8	\$86,029	\$112,362	\$137,654

\$666 Advanced Certificate Supplement
\$1,331 Doctorate Degree Supplement

Administrative Positions 2010-2011 School Year

GRADE	<u>POSITION NAME</u>	<u>FLSA STATUS</u>
1	Assistant Elementary School Principal (260 Contract Days)	Exempt
2	Assistant Middle School Principal (260 Contract Days)	Exempt
3	Assistant High School Principal (260 Contract Days)	Exempt
	Coordinator for GED & Adult Education (260 Contract Days)	Exempt
	Coordinator for Career & Technical Education (260 Contract Days)	Exempt
	Coordinator for Health & Physical Education (249 Contract Days)	Exempt
	Coordinator for Math (260 Contract Days)	Exempt
	Coordinator for Reading/Language Arts (260 Contract Days)	Exempt
	Coordinator for Science (260 Contract Days)	Exempt
	Coordinator for Social Studies (249 Contract Days)	Exempt
	Coordinator for Special Education (260 Contract Days)	Exempt
	Coordinator for World Language (260 Contract Days)	Exempt
4	Elementary School Principal (260 Contract Days)	Exempt
	Supervisor for Assessment (249 Contract Days)	Exempt
	Supervisor for Child Nutrition Services (260 Contract Days)	Exempt
	Supervisor for Early Childhood Programs (260 Contract Days)	Exempt
	Supervisor for Gifted Education & Fine Arts (260 Contract Days)	Exempt
	Supervisor for Guidance & Counseling (260 Contract Days)	Exempt
	Supervisor for Health Services (260 Contract Days)	Exempt
	Supervisor for Human Resources (260 Contract Days)	Exempt
	Supervisor for Instructional Technology & Media (260 Contract Days)	Exempt
	Supervisor for Merrimac Center (260 Contract Days)	Exempt
	Supervisor for Special Education K-12 Instruction (260 Contract Days)	Exempt
5	Director for Technology (260 Contract Days)	Exempt
	Director for Transportation (260 Contract Days)	Exempt
	Middle School Principal (260 Contract Days)	Exempt
6	Academy for Life & Learning Academy Leader (260 Contract Days)	Exempt
	Assistant to the Superintendent for Multicultural Affairs (260 Contract Days)	Exempt
	High School Principal (260 Contract Days)	Exempt
	Senior Director for Finance (260 Contract Days)	Exempt
	Senior Director for Human Resources (260 Contract Days)	Exempt
	Senior Director for Operations (260 Contract Days)	Exempt
7	Executive Director for Academic Services (260 Contract Days)	Exempt
	Executive Director for Student Services (260 Contract Days)	Exempt
8	Assistant Superintendent for Academic Services (260 Contract Days)	Exempt

Assistant Superintendent for Administrative Services (*260 Contract Days*)

FLSA
Exempt

**Williamsburg - James City County Public Schools
Substitute Employee's Salary Schedules
2010-2011 School Year**

Position	Daily Rate	
	(unless otherwise noted)	
Teacher (with Bachelor's Degree)	1 - 10 Days	\$80.00
	11 - 20 Days	\$90.00
	21 - 89 Days	\$105.00
	90+ Days	Teacher Salary Scale

Teacher (with 60 semester hours)	1 - 10 Days	\$65.00
	11 - 20 Days*	\$75.00
	21 - 89 Days*	\$85.00
	90+ Days	Teacher Salary Scale*

Nurse - RN	1 - 10 Days	\$80.00
	11 - 20 Days*	\$90.00
	21 - 89 Days*	\$105.00

Nurse - LPN	1 - 10 Days	\$65.00
	11 - 20 Days*	\$75.00
	21 - 89 Days*	\$85.00

*Must be consecutive days for the same teacher/class

	Pre K - 12
Instructional Assistant	\$61.00
Special Education Aide	\$61.00
Teacher Assistant	\$61.00

Administrative/Sr. Admin Assistant	\$70.00
Attendance Associate/Office Assistant	\$70.00
Bus Aide	\$9.56 per hour
Bus Driver	\$11.90 per hour
Cafeteria Monitor	\$8.26 per hour
Cafeteria Worker	\$8.88 per hour
Custodian	\$8.88 per hour
ESL Interpreter	\$28.00 - \$32.00 per hour
In-School Suspension Aide	\$61.00
Interpreter/Transliterator	\$130.00
Mail Courier	\$8.88 per hour
Media Assistant	\$61.00
Receptionist/Office Assistant	\$70.00
Security Officer/Guard	\$82.00
Information Technology Specialist	\$87.00

**Williamsburg - James City County Public Schools
 Adult Ed-Homebound-AVID-After School
 2010-2011 School Year**

Adult Ed, Homebound, AVID	Hourly Rate
Adult Education Coordinator	\$20.00
Adult Education Teacher	\$19.00
Behind-the-Wheel Trainer	\$19.00
Homebound Teacher	\$21.00
Student Worker (includes COE/ICT)	\$7.50
After School Teacher Tutor	\$21.00
AVID Coach	\$10.00 - \$10.75
AVID Lead Coach	\$12.00

After School Program	Hourly Rate
Facilitator	\$25.00
Teacher	\$25.00
Teacher Assistant	\$12.00

School Health Initiative Program	Hourly Rate
SHIP Challenge Club	\$15.00

Summer Positions	Hourly Rate
Maintenance	\$10.00
Bus Driver	Current Rate of Pay
Clerical	\$7.50 - \$7.75

Summer Workshop	Hourly Rate
Instructor	\$30.00
Participant (Curriculum Development)	\$15.00

School Psychologist Intern
\$15,000 (10 months, 7.0 hours/day)

Project Assistant - Please call HR for guidance
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Williamsburg - James City County Public Schools
Summer School
Summers of 2010 and 2011

	Position	# of Days	Salary
Elementary (K - 5)	Teacher	20	\$2,520
	Reading Recovery	20	\$2,520
	Nurse	20	\$2,520
	Social Worker	20	\$2,520
	Clerk	20	Current hourly rate*
Middle School	Teacher	20	\$2,580
	Media Specialist	20	\$2,580
	Nurse	20	\$2,580
	Social Worker	20	\$2,580
	Math Masters	20	\$2,580
	Clerk	20	Current hourly rate*
	Security Guard	18	Current hourly rate*
Multicultural Programs	Teacher	20 / 24	\$2,750 / \$3,650
	Clerk	20	Current hourly rate*
	Math Acceleration	31	\$5,580
School Health Initiative Program	PE Teacher	29	\$2,880
	Student Intern	37	\$1,500
High School	Teacher	31	\$5,580
	SOAR - Math	13	\$2,520
	SOAR - English	13	\$2,520
	Media Specialist	31	\$5,580
	Computer/ITRT	31	\$5,580
	SOL Remediation	20	\$1,800
	Nurse	31	\$5,580
	Social Worker	31	\$5,580
	Clerk	32	Current hourly rate*
	Security Guard	30	Current hourly rate*
Special Education	Teacher	20	\$2,520
	Instructional Asst.	20	Current hourly rate*
	Nurse	20	\$2,520
	Speech Therapist	20	\$2,520
	Physical Therapist	20	Current hourly rate*
	Occupational Therapist	20	Current hourly rate*
	Custodian	19	Current hourly rate*

* Non-WJCC employees will be compensated based upon experience level.

Williamsburg - James City County Public Schools
Student Services Summer Eligibility Pay Schedule
Summers of 2010 and 2011

Comprehensive Eligibility Reports for...	Per Student Rate of Pay (unless otherwise noted)
School Psychologists	
Inclusive (testing, writing report, attending meeting, and travel)	\$275.00
Attending meeting only and presenting report	\$75.00
Psychological assessment only	\$200.00
School Social Workers	
Inclusive (assessment, writing report, attending meeting, and travel)	\$275.00
Attending meeting only and presenting report	\$75.00
Sociological assessment only	\$200.00
Special Education Teachers	
Inclusive (testing, writing report, attending meeting, and travel)	\$175.00
Educational evaluation	\$75.00
Attending meeting only and presenting report	\$75.00
IEP development, scheduling and holding meeting	\$75.00
School Nurses	
Inclusive (assessment, writing report, attending meeting, and travel)	\$175.00
Attending meeting only and presenting report	\$75.00
Health assessment only	\$75.00
Occupational and Physical Therapists	
Inclusive (assessment, writing report, attending meeting, and travel)	\$275.00
Attending meeting only and presenting report	\$75.00
Assessment only	\$200.00
Speech Pathologists	
Inclusive (testing, writing report, attending meeting, and travel)	\$275.00
Attending meeting only and presenting report	\$75.00
IEP development, scheduling and holding meeting	\$200.00
Miscellaneous	
Chair eligibility meeting	\$75.00
No Show	\$75.00
Regular Education Teacher	\$15.00/hour
Screeners	\$75.00
Special IEP Planning	\$15.00/hour
Extended School Year	\$30.00/hour

Williamsburg - James City County Public Schools
Athletic Stipends
2010-2011 School Year

HIGH SCHOOL			MIDDLE SCHOOL		
Baseball	Head Coach (3)	\$ 3,082	Baseball	Head Coach (3)	\$ 1,953
	Assistant Coach (3)	\$ 2,019	Basketball (Boys and Girls)	Head Coach (6)	\$ 1,953
	JV Coach (3)	\$ 2,019		Assistant Coach (6)	\$ 1,503
Basketball (Boys and Girls)	Head Coach (6)	\$ 3,599	Cheerleaders	Head Coach (3)	\$ 1,828
	Assistant Coach (6)	\$ 2,449	Field Hockey	Head Coach (3)	\$ 1,953
Cheerleading (Fall Sideline)	Head Coach (3)	\$ 1,000	Football	Head Coach (3)	\$ 2,221
	JV Coach (3)	\$ 1,000		Assistant Coach (6)	\$ 1,652
Cheerleading (Winter Sideline)	Head Coach (3)	\$ 1,000	Softball	Head Coach (3)	\$ 1,953
			Volleyball	Head Coach (3)	\$ 1,298
Competition Cheering	Head Coach (3)	\$ 2,220		Athletic Director (3)	\$ 2,506
Cross Country	Head Coach (3)	\$ 2,387		Intramural Leader (36)	\$ 891
	Assistant Coach (3)	\$ 2,019			
Field Hockey	Head Coach (3)	\$ 3,036			
	Assistant Coach (3)	\$ 2,166			
Football	Head Coach (3)	\$ 5,015			
	Assistant Coach (12)	\$ 2,919			
Golf	Head Coach (3)	\$ 2,019			
Indoor Track	Head Coach (3)	\$ 2,387			
	Assistant Coach (3)	\$ 2,019			
Outdoor Track	Head Coach (3)	\$ 3,031			
	Assistant Coach (9)	\$ 2,019			
Soccer (Boys and Girls)	Head Coach (6)	\$ 3,036			
	Assistant Coach (6)	\$ 2,166			
Softball	Head Coach (3)	\$ 3,082			
	Assistant Coach (3)	\$ 2,019			
	JV Coach (3)	\$ 2,019			
Swimming	Head Coach (3) *	\$ 2,240			
	Assistant Coach (3)	\$ 2,019			
Tennis (Boys and Girls)	Head Coach (6)	\$ 2,129			
Volleyball	Head Coach (3)	\$ 2,506			
	JV Coach (3)	\$ 2,019			
Wrestling	Head Coach (3)	\$ 3,488			
	Assistant Coach (3)	\$ 2,019			
	Academic Advisor (3)	\$ 2,446			
	Equipment Manager (3)	\$ 1,328			
	Game Manager (3)	\$ 2,212			
	Dance Team Coach (3)	\$ 1,932			

*Grandfathered Swimming Head Coaches will continue to receive \$2,905

**Williamsburg - James City County Public Schools
Elementary and Middle School Academic Stipends
2010-2011 School Year**

ELEMENTARY SCHOOL	
<u>Team Leaders</u>	
Clara Byrd Baker (7)	\$ 1,675
DJ Montague (7)	\$ 1,675
James Blaine Blayton (7)	\$ 1,675
James River (7)	\$ 1,675
Matoaka (7)	\$ 1,675
Matthew Whaley (7)	\$ 1,675
Norge (7)	\$ 1,675
Rawls Byrd (7)	\$ 1,675
Stonehouse (7)	\$ 1,675
<u>Curriculum Leaders</u>	
Clara Byrd Baker (3)	\$ 1,206
DJ Montague (3)	\$ 1,206
James Blaine Blayton (3)	\$ 1,675
James River (3)	\$ 1,206
Matoaka (3)	\$ 1,206
Matthew Whaley (3)	\$ 1,206
Norge (3)	\$ 1,206
Rawls Byrd (3)	\$ 1,206
Stonehouse (3)	\$ 1,206
<u>Other Positions</u>	
Activity Sponsor (9)	\$ 536
Choral Sponsor (9)	\$ 644
Computer Coordinator (9)	\$ 657
Minority Achievement Leader (9)	\$ 1,475
SCA Sponsor (9)	\$ 634
Testing Coordinator (9)	\$ 5,000

MIDDLE SCHOOL	
<u>Curriculum Leaders</u>	
Berkeley (7)	\$ 1,206
Hornsby (7)	\$ 1,206
Toano (7)	\$ 1,206
<u>Other Positions</u>	
AVID Coordinator (3)	\$ 2,000
Minority Achievement Leader (3)	\$ 1,475
Sponsor Choir (3)	\$ 1,046
Sponsor Dramatics (3)	\$ 1,046
Sponsor Marching Band (3)	\$ 1,634
Sponsor Model UN (3)	\$ 1,128
Sponsor NJHS (3)	\$ 790
Sponsor SCA (3)	\$ 750
Sponsor Yearbook (3)	\$ 1,200
Testing Coordinator (3)	\$ 5,000

Other Positions ~ Division Wide	
Band Sponsor - Itinerant (2)	\$ 361
National Board Sponsor (1)	\$ 1,000
Strings Sponsor - Itinerant (4)	\$ 1,046

Williamsburg - James City County Public Schools
High School Academic Stipends
2010-2011 School Year

HIGH SCHOOL	
AVID Coordinator (3)	\$ 2,000
Band Sponsor (6)	\$ 3,227
Choral Director (3)	\$ 2,063
Color Guard Sponsor (3)	\$ 1,340
Computer Coordinator (6)	\$ 858
Debate Sponsor (3)	\$ 1,327
Dramatics Sponsor (3)	\$ 3,028
Drum Line Sponsor (3)	\$ 1,287
Freshman Class Sponsor (3)	\$ 720
Honors Coordinator (3)	\$ 1,600
HSTW Grant Coordinator (3)	\$ 804
It's Academic Sponsor (3)	\$ 1,273
Junior Class Sponsor (3)	\$ 1,088
JV It's Academic Sponsor (3)	\$ 869
Literary Magazine Sponsor (3)	\$ 1,207
Marching Instructor (3)	\$ 1,555
Minority Achievement Leader (3)	\$ 1,475
Model UN Sponsor (3)	\$ 1,201
Newspaper Sponsor (3)	\$ 1,877
NHS Sponsor (3)	\$ 1,809
Peer Partners Coordinator (3)	\$ 1,454
SCA Sponsor (3)	\$ 2,345
Senior Class Sponsor (3)	\$ 1,088
Sophomore Class Sponsor (3)	\$ 800
STAR Sponsor (3)	\$ 872
Strings Sponsor (3)	\$ 1,046
Testing Coordinator (3)	\$ 5,000
Yearbook Sponsor (3)	\$ 3,671
Forensics Sponsor (3)	\$ 1,200

Curriculum Coordinators	
English (3)	\$ 2,000
Fine Arts (3)	\$ 2,000
Head Guidance Counselor (3)	\$ 2,000
History/Social Studies (3)	\$ 2,000
Math (3)	\$ 2,000
Physical Education (3)	\$ 2,000
Science (3)	\$ 2,000
Special Education (3)	\$ 2,000
Vocational Education (3)	\$ 2,000
World Languages (3)	\$ 2,000

**Williamsburg - James City County Public Schools
Connections
2010-2011 School Year**

Facilitator Stipend:

Position	Rate of Pay
Facilitator	\$2,000 for school year

Guest Speaker Stipend:

Position	Rate of Pay
WJCC Presenter	\$62.50/hr. for 1.5 hrs. = \$93.75 per session
Non-WJCC Presenter	\$75.00/hr. for 2 hrs. = \$150 per session

*If session is co-taught, the stipend is shared between facilitators and/or presentators.

**Williamsburg - James City County Public Schools
 Transportation - Extra Duty Salary Schedule
 2010-2011 School Year**

Extra Duty Activity	Hourly Rate*
Educational Field Trips	Employee's current hourly rate
Athletic Competitions	Employee's current hourly rate
Band Travel	Employee's current hourly rate
<p>These are defined as educational, athletic and band travel events that are scheduled, as needed that are not part of a driver's schedule and are assigned to drivers on a voluntary/rotating basis. There is no established schedule for drop-off and pick-up.</p>	

*Minimum of one hour pay

Time worked over one hour should be rounded to the nearest quarter hour.
 For example: One hour and seven minutes should be reported as one hour;
 one hour and eight minutes should be reported as one hour and fifteen minutes.